

Department of the Interior
Equal Employment Opportunity Data Posted Pursuant to Title III
of the Notification and Federal Employee Antidiscrimination and
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174

Reporting Period: FY 2007 3rd Qtr. (April 1, 2007 – June 30, 2007)
Point of Contact : Sharon Eller (202) 208-5693

Complaint Activity

Number of complaints filed	181
Number of complainants	176
Repeat Filers	6

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	55
Color	25
Religion	11
Reprisal	78
Sex	71
National Origin	34
Equal Pay Act	2
Age	56
Disability	32
Non-EEO	0

Complaints by Issue

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Appointment/Hire	18
Assignment of Duties	17
Awards	3
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	3
Removal	2
Suspension	7
Other	3
Duty Hours	2
Evaluation/Appraisal	13
Examination/Test	0
Harassment	
a. Non-sexual	69
b. Sexual	4
Medical Examination	0
Pay (Including Overtime)	1
Promotion/Non-Selection	27
Reassignment	
a. Denied	2
b. Directed	8
Reasonable Accommodation	8
Reinstatement	0
Retirement	1
Termination	11
Terms/Condition of Employment	9
Time & Attendance	3
Training	2
Other	20

	APT
1. All complaints pending (for any length of time) during fiscal year	
Average number of days in Investigation stage	2059.07
Average number of days in Final Action stage	1268.28
2. Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in Investigation stage	1123.70
Average number of days in Final Action stage. Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.	302.13
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in Investigation stage	2057.83
Average number of days in Final Action stage	1959.59

Complaints Dismissed by Agency

	APT
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	1129.0

Complaints Withdrawn by Complainants

	APT
Total Complaints Withdrawn by Complainants	235.0

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	TOTAL NUMBER FINDINGS				
BASES	Race	4	0	2	0
	Color	4	0	0	0
	Religion	0	0	0	0
	Reprisal	3	100	2	0
	Sex	3	100	2	0
	National Origin	0	0	0	0
	Equal Pay Act	0	0	0	0
	Age	0	0	2	0
	Disability	0	0	0	0
	Non-EEO	0	0	0	0
ISSUES	Appointment/Hire	0	0	1	0
	Assignments of Duties	0	0	0	0
	Awards	0	0	0	0
	Conversion to Full Time	0	0	0	0
	Disciplinary Action	0	0	0	0
	Demotion	0	0	0	0
	Reprimand	1	0	0	0
	Suspension	0	0	0	0
	Removal	0	0	0	0
	Duty Hours	0	0	0	0
	Evaluation/Appraisal	0	0	0	0
	Examination/Test	0	0	0	0
	Harassment	0	0	0	0
	a. Non-sexual	2	67	2	0

b. Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay Including Overtime	0	0	0	0
Promotion/Non-Selection	1	33	0	0
Reassignment	0	0	0	0
a. Denied	0	0	0	0
b. Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Condition of Employment	0	0	0	0
Time & Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years Status	
Total complaints from previous Fiscal Years	475
Total complainants	354
Number complaints pending	
Investigation	110
Hearing	170
Final Action	98
Appeal with EEOC Office of Federal Operations	4

Complaint Investigations	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	142